



Asia: A once-in-a-decade opportunity

Joshua Crabb, Head of Asia Pacific Equities



Robeco in Asia – Growing on the ground presence

Global network, local insight

Our offices worldwide

To be close to our clients and their markets



Asia Pacific

USD 27.7bn assets under management (as of 31 December 2022)



Hong Kong

Robeco Japan

Robeco China

Robeco Australia

Robeco Australia

Tokyo

Shanghai

Singapore Robeco Singapore

Sydney

Melbourne



Robeco Asia Pacific

Hong Kong (Robeco Asia Pacific)

Total number of employees: 46
Investment professionals: 14
Sales & Marketing: 11
Corporate: 21



Tokyo (Robeco Japan)

Total number of employees: 15 Sales ଓ Marketing: 9

Corporate: 6



Shanghai (Robeco China)

Total number of employees: 15 Investment professionals: 7 Sales & Marketing: 5

Corporate: 3



Singapore (Robeco Singapore)

Total number of employees: 18 Investment professionals: 9 Sales & Marketing: 6 Corporate: 3



Australia (Robeco Australia)

Total number of employees: 7 Sales & Marketing: 6 Corporate: 1

Introduction: Strong framework of high active share and long investment horizon

opportunities for longer-term active managers, perhaps because of the limited arbitrage

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mutual funds-that is identifiable ex ante-is able to con-

sistently outperform, on average, over fairly long periods of

capital devoted to patient and active investment strategies.

The Online Appendix is available at http://ssrn.com/abstract=2810798.

Journal of Financial Economics 122 (2016) 288-306 Contents lists available at ScienceDirect Journal of Financial Economics journal homepage: www.elsevier.com/locate/jfec Patient capital outperformance: The investment skill of high CrossMark active share managers who trade infrequently Martijn Cremers a,*, Ankur Pareek b 2 Mendaza College of Business, University of Notre Dame, Notre Dame, IN 46556, United States b Rutgers Business School, Piscataway, NJ 08854, United States ARTICLE INFO Among high active share portfolios-whose holdings differ substantially from their Received 30 September 2014 benchmark—only those with patient investment strategies (with holding durations of over Revised 2 November 2015 two years) on average outperform, over 2% per year, Funds trading frequently generally un-Accepted 30 November 2015 derperform, including those with high active share. Among patient funds, separating closet Available online 24 August 2016 index from high active share funds matters, as low active share funds on average under-JEL Classifications: perform even with patient strategies. Our results suggest that U.S. equity markets provide

Passive

(zero active share)

Active (high active share)

Robeco Asian Stars

- > High active share: >80%
- > Long holding period: 3 years
- Value based stock selection

1. Introduction

Robeco Asia Fund Range

Similarities – Key question is how much Japan and how much "sustainability" the client prefers?

	Mandates such as Developed Asia, Emerging Asia ex-China, tailored on concentration and for sustainability	Robeco Asia Pacific Equities	Robeco Asian Stars	Robeco Sustainable	e Asian Stars
Investment Universe	Combination of different parts of Asia Pacific Region	Asia Pacific (with Japan, Australia)		Asia ex Jap	pan
Investment Philosophy	Value style with momentum aware awareness of momentum (such as into companies with a "future" and	earnings momentum, price mor		Asia. The strategy exhibit footprint as well as	es that drive sustainable development in its significant lower environmental so better ESG score versus broader index. east 20% less emissions of carbon, water, cose in the index.
Investment horizon	Adhere to a long-term horizon. We research, focusing on the long term		oriented and generally overre	act. We believe in a	disciplined application of fundamental
Performance drivers	All three strategies follow the same Stock selection. Via bottom-up stock potential is confirmed by a top-quidominant driver, explaining 80% of Macroeconomic view. Asian marked developments and local investor see	ck analysis we aim to identify att intile positioning in the quantitat f excess returns. ts are not homogeneous and fro	ractively valued stocks with a cive ranking and favorable mo	mentum. Since incep	otion, stock selection has been the
Robust ESG- integrated investment process	Mandate according to client sustainability requirements		All three are A	Article 8 Funds	
Number of holdings	40-60	70-90		30-	50
Inception date	2014	1998	2011	2020	

Asia is offering another once a decade valuation opportunity

- > Asia is cheap compared to its history
- > Asia is cheap compared to the US
- > Asia is still in the process and the positive economic impact of reopening
- > Financials risks are lower in Asia given more conservative monetary and fiscal policy
- > Even under US-China 'decoupling' other countries can benefit on supply chain diversification
 - > ASEAN + Vietnam have very strong medium-term prospects at good valuations
- > Post Adani concerns some stock specific opportunities have been created in India, despite still high valuations for the overall market
- > Consumer growth will start to impact in ASEAN and India as GDP per capita hints inflection points
- > Tech heavy Taiwan / Korea valuations at asset backed lows



Asian Value: Not only is value cheap but Asia is cheap relative to history to

Asian stocks are trading at a deep discount to the US

Price-to-Book (PB) multiple gap between US and Asia at historic highs

Asia V S&P 500 PB



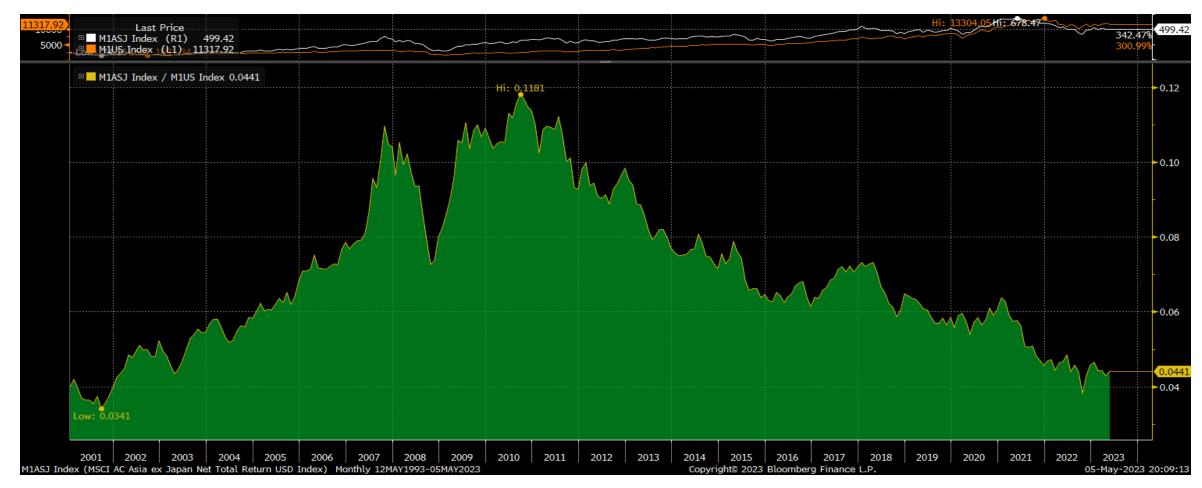
Analysis provided for information purposes only. Source: MSCI, Bloomberg as of May 4,2023



What happened last time Asia was this cheap relative to the US?

Asia outperformed significantly from 2003-2007 despite significant concerns

Relative Price Performance between MSCI AC Asia Ex Japan Index and S&P 500



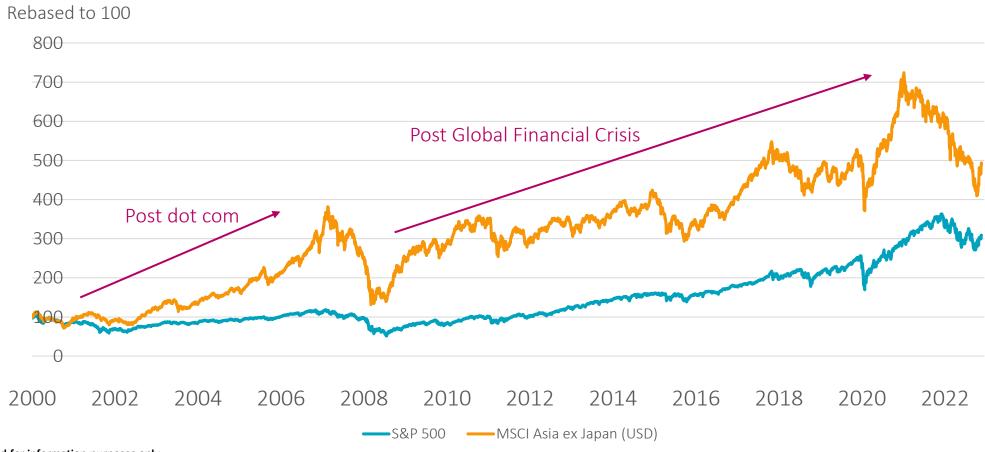




What happened last time Asia was this cheap relative to the US?

Asia outperformed significantly post-dot com and post-GFC despite significant concerns

Price Performance between MSCI Asia Ex Japan Index and S&P 500





Source: MSCI, Bloomberg. Data range: 31 Dec 2000 to 2 Dec 2022



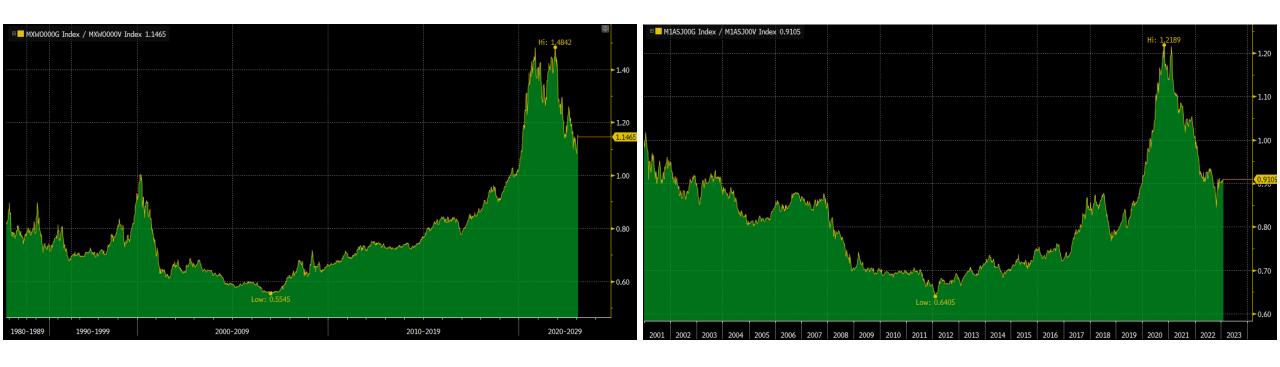
Update on Growth V Value globally and in Asia

The extreme of 2020 has unwound, but still less than half of the last decade

> The dramatic value V growth snap back has occurred – but there is still a long way to go to mean reversion

MSCI World Growth V Value

MSCI AC Asia x JP value vs growth



Low valuation, low expectations

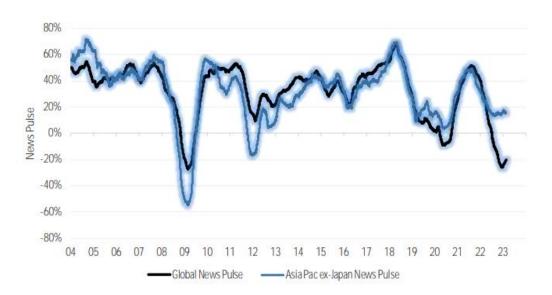
Asia cheaper and showing signs of bottoming

Asia Pac ex-Japan Prospective PE relative to the world

Asia trading at 20% discount and trend points to discount narrowing



Asia Pac ex Japan News Pulse vs Global News Pulse Asia News trend fell less than global and remains positive







China: The worst is over post rebound, its all about earnings

Covid

Reopening
Catalysts: Booster vaccination +

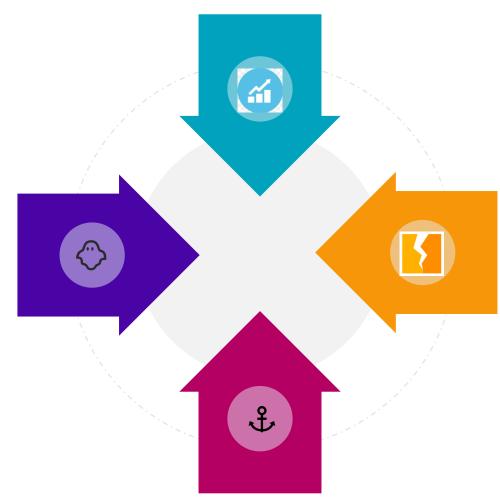
Local therapeutics oral pills+

Mobility recovery

GDP slowdown

Restart growth in 2023

Catalysts: Two Sessions in March



Regulatory Crackdown

It is largely over

Catalysts: M&A/IPO resumption + PCAOB auditing results

Rising Property Risks

Not a subprime crisis

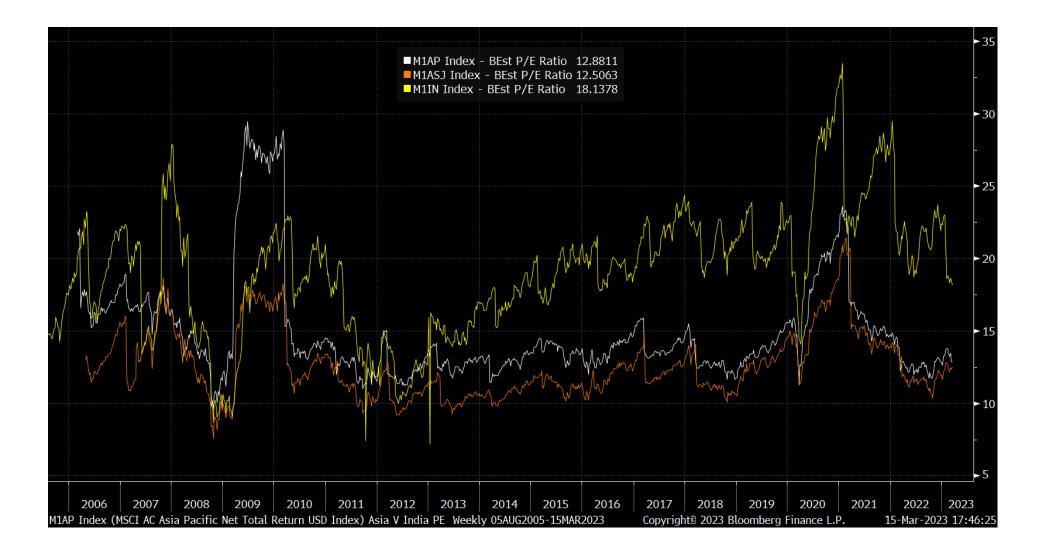
Catalysts: Further relaxation on demand restriction



ROBECO

India was close to relative highs to Asia

But the China rebound, and Adani issues have bought it back creating some opportunities



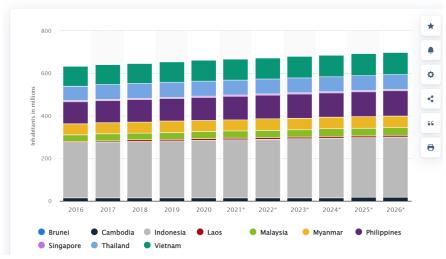
ASEAN

Indonesia & Vietnam

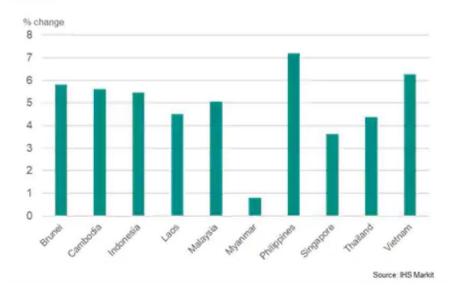
- > 681m people
- > Strong economic growth
- > COVID vaccination + infection = reopening
- > High ROI in infrastructure
- > FDI for supply chain diversification
- > High propensity to consume given demographics
- > Indonesia benefits from higher commodity prices

Total population of the ASEAN countries from 2016 to 2026

(in million inhabitants)



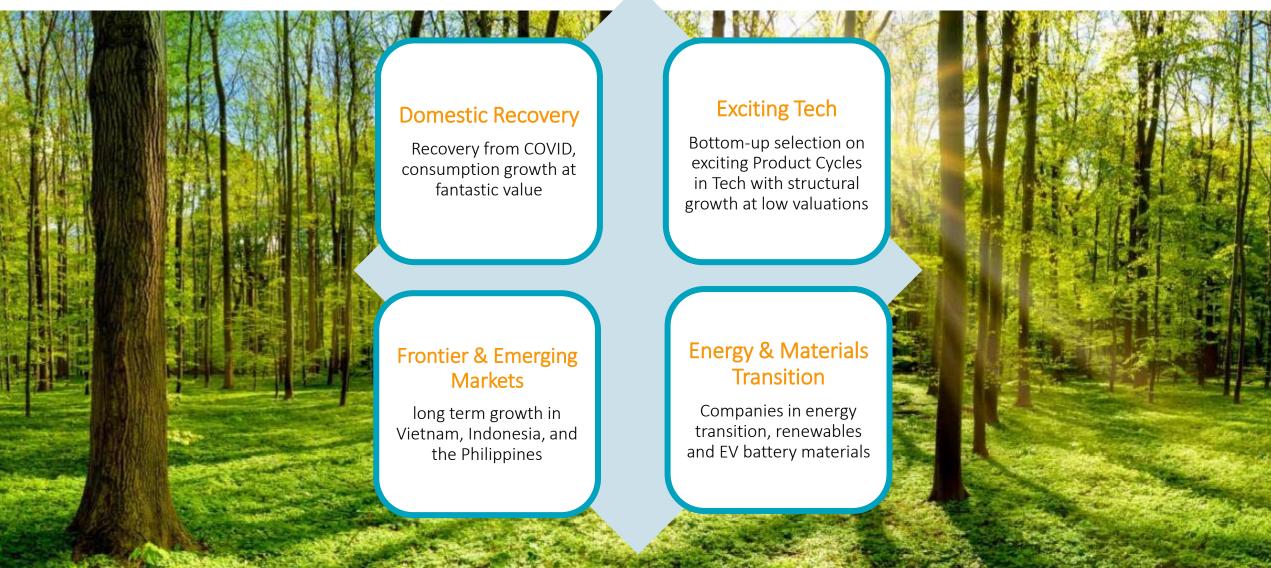
ASEAN GDP growth in 2022





Finding Exciting Value

Buying great companies & growth opportunities at attractive valuation!



This is not a buy, sell or hold recommendation for any particular security. The information shown is only available for one-on-one presentations and for illustrative purposes only. No representation is made that these examples are past or current recommendations, that they should be bought or sold, nor whether they were successful or not.



Track record

Robeco Asian Stars Equities

Annualized performance					30	30 April 2023	
	YTD	1 Year	3 Years	5 Years	10 Years	Apr-11	
Robeco Asian Stars Equities	6.82%	-0.68%	14.42%	3.99%	6.59%	6.91%	
MSCI AC Asia ex Japan Index	2.17%	-5.94%	3.21%	-0.49%	3.66%	3.13%	
Relative performance	4.65%	5.26%	11.21%	4.48%	2.93%	3.79%	
Beta		0.82	0.85	0.91	0.95	0.97	

Calendar year performance					
	2022	2021	2020	2019	2018
Robeco Asian Stars Equities	-12.72%	9.79%	21.09%	18.84%	-16.42%
MSCI AC Asia ex Japan Index	-19.67%	-4.72%	25.02%	18.17%	-14.37%
Relative performance	6.95%	14.51%	-3.93%	0.67%	-2.05%

The currency in which the past performance is displayed may differ from the currency of your country of residence.

Due to exchange rate fluctuations the performance shown may increase or decrease if converted into your local currency.

Periods shorter than one year are not annualized. The value of your investments may fluctuate. Past performance is no guarantee of future results. Returns gross of fees, based on gross asset value. In reality costs (such as management fees and other costs) are charged. These have a negative effect on the returns shown.

Source: Robeco, MSCI. Portfolio: Robeco Asian Stars Equities D-USD Share Class. Index: MSCI AC Asia ex Japan Index. All figures in USD. Data end of April 2023.

Robeco Asian Stars shows strong performance among peers

Morningstar category: Asia ex. Japan Equity (M)		ī	Total retu	rn (month-e	nd) USD										
Fund	Firm		1 mo.	3 mo.	YtD	1 Y r	3 Yr (Annlzd.)	5 Yr (Annlzd.)	10 Yr (Annlzd.)	Std. Dev. 1 Yr	Std. Dev. 3 Yr	Std. Dev. 5 Yr	Std. Dev. 10 Yr	Sharpe ratio 3 Yr	Morningstar Rating
Robeco Asian Stars Equities I \$	Robeco	31/Mar/23	0.23	3.68	3.68	-6.68	15.18	2.57		22.69	17.48	18.36		0.82	5
Schroder ISF Emerging Asia C Acc USD	Schroder	31/Mar/23	4.02	7.53	7.53	-5.47	12.74	3.95	7.75	28.31	21.66	20.37	17.42	0.55	5
MS INVF Sustainable Asia Equity I	Morgan Stanley	31/Mar/23	3.00	4.16	4.16	-8.43	11.39	1.47	3.47	23.92	19.79	18.88	16.41	0.53	4
FSSA Asian Growth III USD Acc	First Sentier	31/Mar/23	1.13	2.91	2.91	-6.24	11.10	3.56	5.13	20.25	17.09	16.61	14.37	0.60	5
Barings Asia Growth I USD Acc	Baring	31/Mar/23	2.96	2.44	2.44	-13.83	10.05	1.13	6.10	28.98	24.31	22.20	18.41	0.38	4
Schroder ISF Asian Opports C Acc USD	Schroder	31/Mar/23	3.07	5.75	5.75	-5.47	9.92	2.17	6.23	30.59	21.87	21.23	17.47	0.41	5
Nordea 1 - Asia ex Japan Eq Fd BI USD	Nordea	31/Mar/23	4.17	6.16	6.16	-6.48	9.63	2.88	5.95	25.69	19.55	19.21	17.05	0.45	5
Fidelity Sustainable Asia Eq Y-Acc-EUR	Fidelity	31/Mar/23	2.20	3.30	3.30	-5.16	9.49	2.40	5.25	26.87	20.34	19.65	17.02	0.42	4
AB Asia Ex-Japan Eq I USD	AllianceBernstein	31/Mar/23	2.24	6.06	6.06	-14.52	8.81	-0.41	3.25	28.31	20.65	20.58	18.26	0.38	3
BGF Asian Dragon D2	BlackRock	31/Mar/23	3.29	6.49	6.49	-6.47	8.50	0.86	5.71	28.43	20.58	19.92	17.48	0.37	4
BGF Asian Growth Leaders D2	BlackRock	31/Mar/23	2.18	5.16	5.16	-10.75	7.63	-0.71	6.15	27.49	21.24	19.86	17.36	0.32	4
Amundi Fds Asia Eq Concntr I USD C	Am undi	31/Mar/23	2.30	2.60	2.60	-7.38	7.62	-0.84	3.43	27.99	21.36	20.10	17.30	0.32	3
GAM Star Asian Equity Inst! GBP Acc	GAM	31/Mar/23	1.73	2.71	2.71	-12.05	7.50	0.74	3.02	30.41	23.00	22.51	19.99	0.29	3
Ninety One Asia Pacific Franchise I Acc£	Ninety One	31/Mar/23	4.99	9.33	9.33	-3.44	7.11	2.51	6.10	27.69	20.92	20.03	17.57	0.30	3
HSBC GIF Asia ex Japan Equity IC	HSBC	31/Mar/23	2.44	2.19	2.19	-13.21	7.03	-0.49	3.82	33.69	24.29	22.80	19.26	0.25	3
MSCI AC Asia Ex Japan NR EUR	MSCI	31/Mar/23	3.48	4.34	4.34	-8.90	6.95	0.07	4.06	28.14	20.45	19.47	16.89	0.30	
Ninety One GSF Asian Equity I Acc USD	Ninety One	31/Mar/23	3.83	5.70	5.70	-10.39	6.80	-1.33	4.24	29.29	21.22	20.54	17.85	0.28	3
JPM Asia Growth C (acc) USD	JP Morgan	31/Mar/23	3.92	3.97	3.97	-10.39	6.57	2.50		29.74	22.42	20.84		0.25	4
Fidelity Asia W Acc	Fidelity	31/Mar/23	2.93	3.12	3.12	-10.53	6.32	0.66	5.68	28.60	22.09	20.96	17.73	0.25	4
iShares MSCI All Country Asia ex Jpn ETF	iShares	31/Mar/23	3.67	4.75	4.75	-8.03	6.10	-0.88	3.31		11.84			-0.48	3
Xtrackers MSCI AC Asia ex JpnESGSwpETF1C	DWS	31/Mar/23	3.91	3.14	3.14	-10.25	5.91	-0.73	3.25	29.99	21.41	20.12	17.24	0.23	3
GS Asia Equity I Acc USD	Goldman Sachs	31/Mar/23	2.76	4.98	4.98	-7.26	5.90	0.13	5.37	34.13	24.65	22.28	18.22	0.20	3
Pictet-Asian Equities Ex Japan I USD	Pictet	31/Mar/23	3.01	4.82	4.82	-10.45	5.13	-0.64	4.95	28.66	22.03	21.13	18.00	0.19	3
Templeton Asian Growth I(acc)USD	Franklin Templeton	31/Mar/23	3.82	4.45	4.45	-9.72	5.00	-1.62	0.47	28.81	21.42	20.70	17.79	0.19	2
Vontobel mtx Sust AsLdrs ExJpn I USD	Vontobel	31/Mar/23	2.81	7.19	7.19	-10.77	4.84	-0.71	7.10	30.46	21.09	19.82	18.09	0.19	4
UBS (Lux) KSS Asian Eqs \$ USD Q Acc	UBS	31/Mar/23	2.44	3.29	3.29	-16.33	4.70	0.32	5.19	27.73	21.15	20.40	17.23	0.18	3
FTGF MC Asia L-T Uncons MUSDDis(A)	Franklin Templeton	31/Mar/23	4.34	2.54	2.54	-4.44	4.66	-1.63	2.14	32.43	21.59	19.44	16.27	0.17	2
iShares MSCI AC Far East exipn ETF \$ Dis	iShares	31/Mar/23	3.74	6.36	6.36	-8.68	4.24	-1.46	2.96		4.29			-0.63	2
BNP Paribas Sst Asia ExJpn Eq Privl C	BNP Paribas	31/Mar/23	3.55	2.98	2.98	-10.95	4.22	-1.44		28.90	20.73	19.41		0.16	2
GS Asia EQ G&I-N Cap EUR	Goldman Sachs	31/Mar/23	3.79	4.66	4.66	-18.78	3.10	-1.34	1.78	24.84	19.57	18.91	16.35	0.11	2

Past performance is not a reliable indicator of future results.

Source: SP&MI, Morningstar Direct, end March 2023 data.



Robeco Asian Stars outperformed benchmark and peers

Over the 1Y, 3Y, 5Y, 10Y period



Source: Morningstar, data as of March 2023



Key takeaways

Robeco Asian Equities – a key addition to your portfolio

Why Asia value now?

- > Regime shift in economy cycle refocuses market's attention towards profitability and cashflows
- > Though most investors invest in Asia for growth, historical return patterns of Asian style portfolios confirm superior returns are generated by value styles.

Solid track record

- > 1st quartile performer in Asian equity peer group over 1, 3, 5, 10 year period1
- > Outperformed the benchmark over 1, 3, 5, 10 years period²
- > Achieved by staying true to value style, a clear differentiator in the Asian equity space

Robust ESG integrated approach

- ESG integrated leads to better investment decisions
- > Disciplined and consistent process in ESG-integrated fundamental research approach to deliver long term sustainable returns

Appendix Investment Team



Robeco Fundamental Equities

Global, Regional and Trends focused investment capabilities

Key Investment beliefs

All investment decisions are research-based

High active share and long-term investment horizon

Sustainability insights support better-informed investment decisions

USD 42 billion



Assets under Management Fundamental Equities

66 Investment professionals



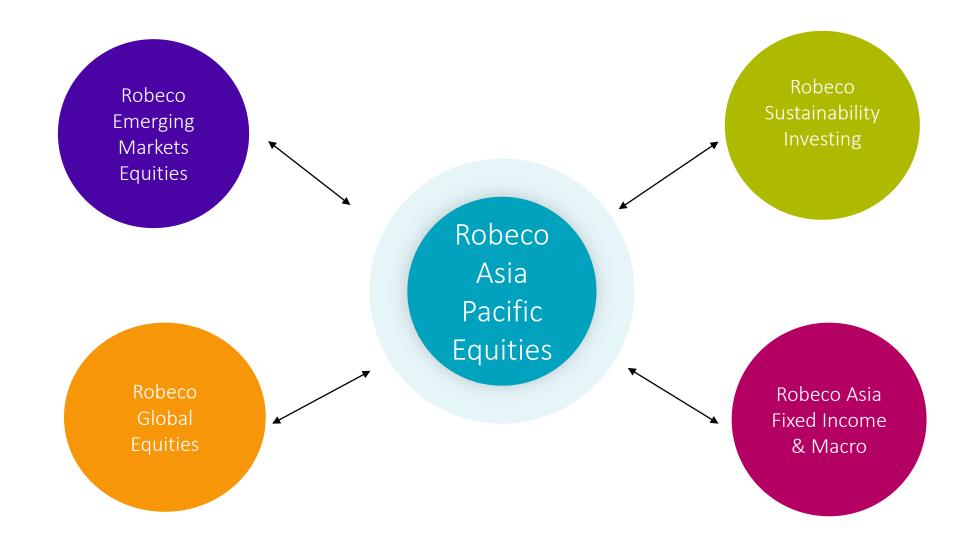
18+ years of average industry experience

In-depth research



Fundamental & focused approach

Well-connected teams across Robeco



Investment Team

Asia-Pacific Equities Team



Joshua Crabb Head of Asia-Pacific Equities Industry: 1996 Firm: 2018



Harfun Ven Asia-Pacific Cyclical sectors Industry: 1998 Firm: 2008



Vicki Chi Asia-Pacific, Defensive sectors Industry: 2006 Firm: 2006



Kelvin Leung Asia-Pacific, Cyclical sectors Industry: 2011 Firm: 2017



Haesu Lee Japan, Korea, Taiwan, Financials Industry: 2009 Firm: 2019



Ronnie Lim Engagement Specialist Industry: 1987 Firm: 2014



Abhay Laijawala Head of Offshore Investments Industry: 1993 Firm: 2021



Helen Keung Client Portfolio Manager Asia-Pac Equities Industry: 2007 Firm: 2021

Chinese Equities Team



Head of Investments China

Industry: 2007 Firm: 2015



Liying Du China, Financials

Industry: 2009 Firm: 2013



Lin Tang China, Cons Disc, Industrial, Materials

Industry: 2011 Firm: 2016



Ryan Lyu China, Cons. Stapl., Industrials, IT/Telco Industry: 2012

Firm: 2017



Zibo Chen China, Utilities, Industry: 2006



Energy, Comm Serv Firm: 2018



Henry Wang China, Consumer, Industrials, Financials Industry: 2006 Firm: 2022



Angela Qin China, Property, Materials, Consumer Industry: 2015

Firm: 2021

Robeco Asian Equities



Location: Rotterdam | Hong Kong | Shanghai | Zurich | Mumbai

Danning He China, Health Care

Industry: 2014 Firm: 2021

Emerging Markets Equities



Wim-Hein Pals Malaysia, Indonesia

Industry: 1990 Firm: 1990



Karnail Sangha

Industry: 1999 Firm: 2000



Damir Vagapov Thailand (Energy,

refiners & chemicals) Industry: 2013 Firm: 2013

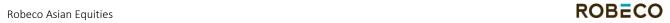


Sejung Seo **EM** Information Technology Industry: 2007 Firm: 2020

Robeco Fundamental Equity Team

Unique network with global reach and local expertise





Sustainable Investing Center of Expertise

Highly qualified, diverse and experienced teams

Peter van der Werf

Industry: 15 years

Robeco: 11 years

Danielle Essink

Industry: 21 years

Robeco: 21 years

Environmental.

industry: 8 years

Robeco: 8 years

Nick Spooner

Environmental

Industry: 7 years

Industry: 6 years

Robeco: 6 years

Proxy Voting

Industry: 6 years.

Robeco: O years

Proxy Voting

Industry: 5 years

Robeco: 5 years

Antonis Mantsokis

Active Ownership Analyst

Cristina Cedillo Torres

Engagement Specialist

Engagement Specialist

Corporate Governance Specialist

Senior Engagement Specialist

Senior Manager Engagement

Senior Engagement Specialist



Masja Zandbergen

Fundamental Equity

Industry: 25 years

Robeco: 18 years

Rob Radelaar

Quant Equity

Generalist

Generalist

Industry: 30 years

Robeco: 12 years

Industry: 8 years

industry: 4 years

Robeco: 2 years

Active Ownership

Malene Christensen

SI Investment Specialist

Robeco: 8 years

Kenneth Robertson

SI Client Portfolio Manager

Head of ESG Integration

\$1 Client Portfolio Manager

Team: Active Ownership | SI Research | SI Thought Leadership | SI Client Portfolio Management

Lucian Peppelenbos, PhD

Jan Anton van Zanten, PhD

Climate & Biodiversity

Industry: 17 years

Robeco: 2 years

SDG Strategist

Industry: 8 years

Robeco: 2 years

Morgan Williams

SI Data Strategist

Industry: 15 years

Robeco: 1 years

Impact Specialist

industry: 4 years

Robeco: 1 years

Emily Homer, CFA

Climate Specialist

industry: 11 years

Robeco: 1 years

Impact Measurement

Paul Ruis

SDGs/impact

Climate & Biodiversity Strategist

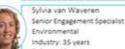
Location: Rotterdam | Zurich | London | Hong Kong | Singapore



Carola van Lamoen Head of Sustainable Investing dustry: 21 years Robeco: 15 years



Michiel van Esch. CFA Senior Manager Voting Governance Industry: 14 years Robeco: 14 years



Ronnie Lim Sovernance





Engagement Specialist Robeco: 1 years



Engagement Specialist Claire Ahlborn





Active Ownership Analyst Praxy Voting



















Controvertial Behaviour Committee



Sustainability Investing Regulation Taskforce



12 members of the executive committee of Robeco and senior managers and sustainability specialists who oversee and drive sustainable investing.

Sustainability Impact & Strategy Committee













Active Ownership Analyst

Proxy Voting

industry: 1 years

Robeco: 1 years



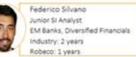










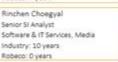






Daniel Bernalte Hindersin Cluster Head: TMT FiRe Banks, Insurance, Financials Industry: 13 years Robeco: 5 years











industry: 6 years

Robeco: 1 years







Thijs Markwat, PhD Climate Data Scientist Carbon industry: 12 years Robeco: 12 years

Maria Putintseva, PhD

SJ Data Scientist

Industry: 13 years

Robeco: 1 years

SI Data

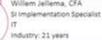






Active Ownership Specialist







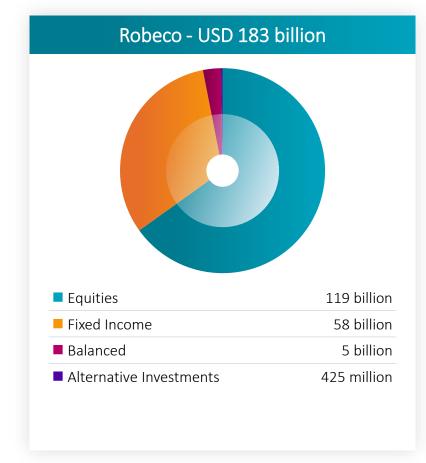
Francesco Varoli SI Data Scientist SI Data Industry: 4 years Robeco: 1 years

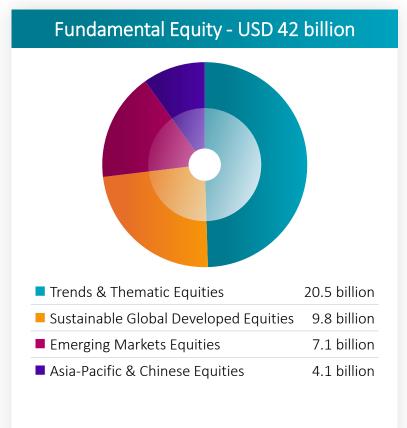






Robeco Fundamental Equities









Source: Robeco. Robeco data end of December 2022. Fundamental Equity data end of March 2023. Fundamental Equity figures based on preliminary data.



Appendix Investment Philosophy and Process

Investment philosophy

Market participants in Asia are short-term oriented causing stocks to firmly over- and undershoot fair value

> This offers plenty of opportunities to buy at underpriced levels and sell at extended levels

We use these inefficiencies to our advantage in the following ways:



Focus on value

 Identify value opportunities and avoid overhyped growth stocks

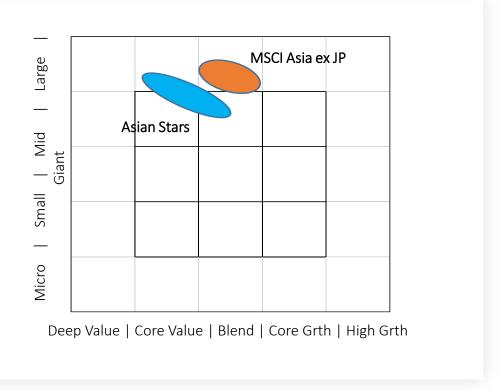


Momentum awareness

Acknowledge the power of herd behavior



Adhere to a longterm horizon Avoid getting distracted by market noise



Investment process

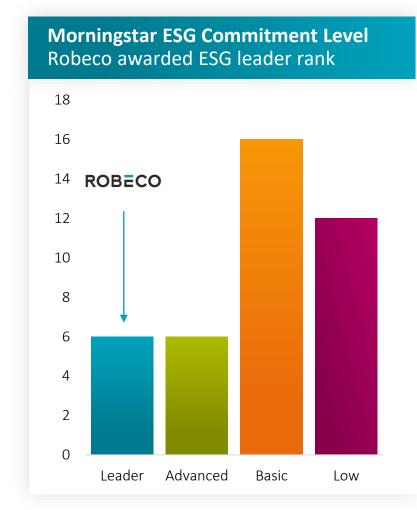
A disciplined process to find only the best investment opportunities

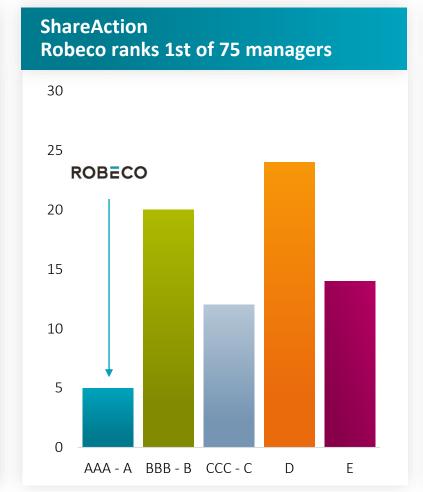


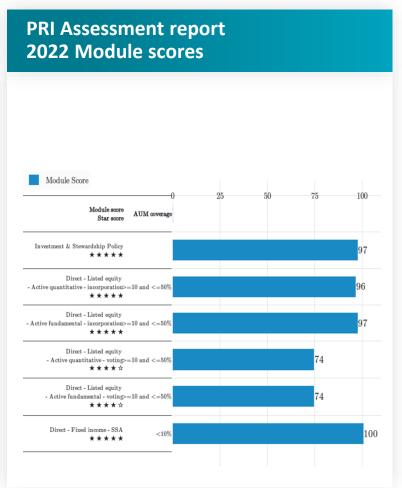


Platform for action

Robeco's sustainability approach is considered leading by a range of stakeholders







ShareAction ranking (2019): a highly regarded Morningstar ESG Commitment Level (January 2021): degree to which a fund or asset manager considers environmental, social, and governance issues. ESG Leaders: "ESG considerations are ingrained and pervasive across the firms – in their investment processes, strategies, voting records, and also in their own operations."

non-profit working to promote responsible investment practices across the industry. Asset managers' scores were based on activities in four areas: 1.) governance of responsible investment, 2.) climate change approach (aligned with TCFD recommendations), 3.) human rights and 4.) biodiversity.

PRI Assessment Report 2022, showing the applicable Robeco scores



1. Idea Generation









Efficient way to filter the universe for the most promising stocks

Proprietary stock selection model	> Ranks stocks on relative attractiveness
Technical analysis	> Technical profiling of countries, sectors and stocks
Complementary stock screens	> Ranks stocks on free cash flow, growth and neglect criteria
Knowledge sharing across investment teams	> Get different perspectives and share top picks
External research sources	> Generates additional investment ideas

2. Research decision

Focus on most interesting investment ideas









Meeting preparation

- All portfolio managers work through the screenings and highlight the most interesting ideas
- Current holdings that stand out are identified for review

Weekly investment meeting

- Discuss the most attractive ideas
- Decide which ideas to analyse in depth
- Determine which holdings to revisit

Additional meetings

Weekly Asia call & Weekly sector call

- Share knowledge and discuss stock picks
- Attended by relevant
 Fundamental Equities
 investment professionals

Monthly Investments meeting

- Share and discuss macro view points
- Attended by Fundamental Equities and Fixed Income investment professionals

Quarterly commodities meeting

- Discuss in-depth outlook of commodities
- Attended by the relevant Fundamental Equities investment professionals



3. In-depth analysis

Determine fundamental strengths









Fundamental & ESG analysis

- > <u>Industry</u> Growth and competitive environment
- > Business model Market positioning and competitive edge
- > ESG Capture non-financial risks and opportunities

Valuation analysis (Value Dynamic Framework)

- > Measure value in terms of future cash flows
- EVA-based valuation analysis to capture a company's true economic profit
- Focus on cash return on invested capital



Source: Robeco. This is not a buy, sell or hold recommendation for any particular security. The information shown is only available for one-on-one presentations and for illustrative purposes only. No representation is made that these examples are past or current recommendations, that they should be bought or sold, nor whether they were successful or not.



ESG integration

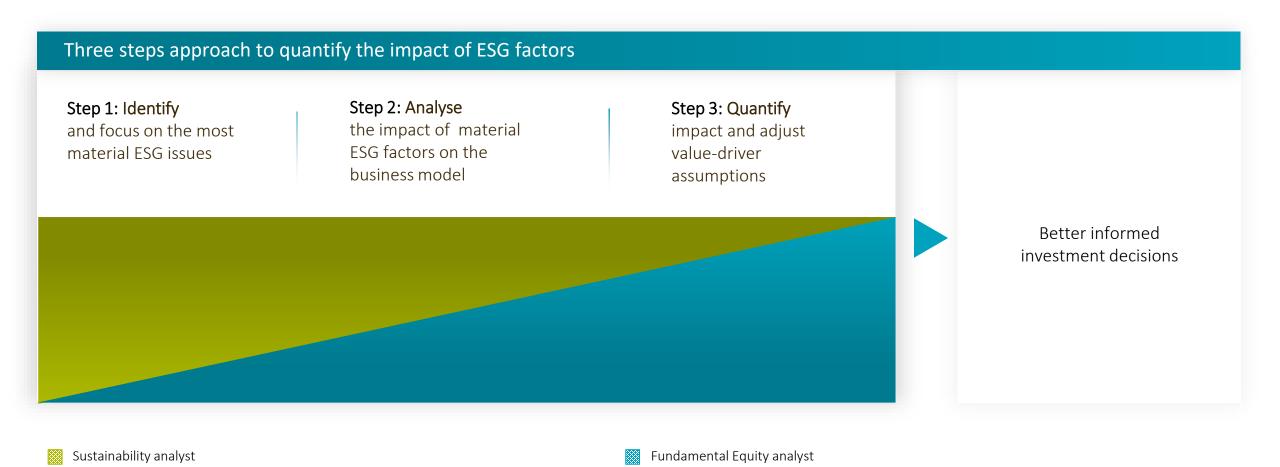
How ESG directly impacts our valuations

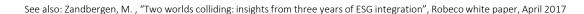














4. Portfolio construction

Build a concentrated high conviction portfolio









Determine stock transactions

- > 2-7% positions
- > Position size depends on liquidity, valuation upside, and volatility
- > Incorporate macro environment

Reassess the risk framework and portfolio context

> Final check on all risk parameters before execution

Implement buy / sell decisions

- > Use of short term technical profiles to optimize point of entry or exit
- > Instruct traders via Charles River

Construct diversified portfolio with 30-50 stocks and active share >80%

4. Portfolio construction

Risk monitoring









Measures of Risk		Portfolio Guidelines	
	# Portfolio holdings	30-50	
Portfolio limits	Active share (target)	>80%	
רטו נוטווט וווווונג	Value at Risk	<150%	
	Maximum cash position	2%	
	Individual stock exposure	2-7%	
Manlak siali	Country exposure	Broad diversification	
Market risk	Sector Exposure	Broad diversification	
	Currency management	Open currency	
	Minimum market cap (free float)	USD 500 million	
Liquidity risk	Minimum daily trading volume	USD 2 million	
	Risk Management department	Independent supervision	
Operational risk	Compliance	Automated pre- and post-trade compliance	
- p	Use of derivatives	Covered by ISDA's and CSA's	

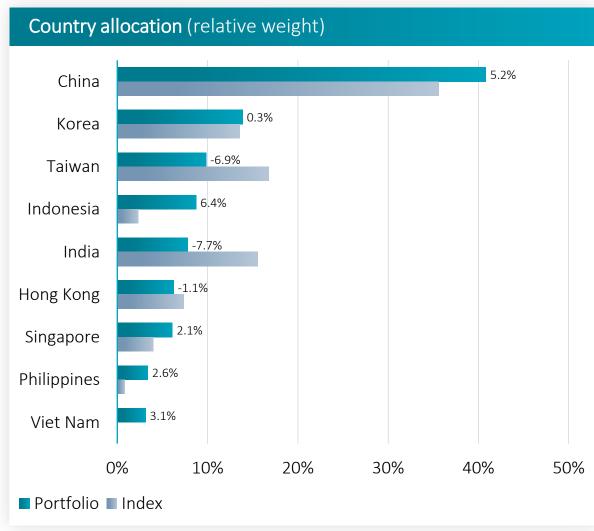


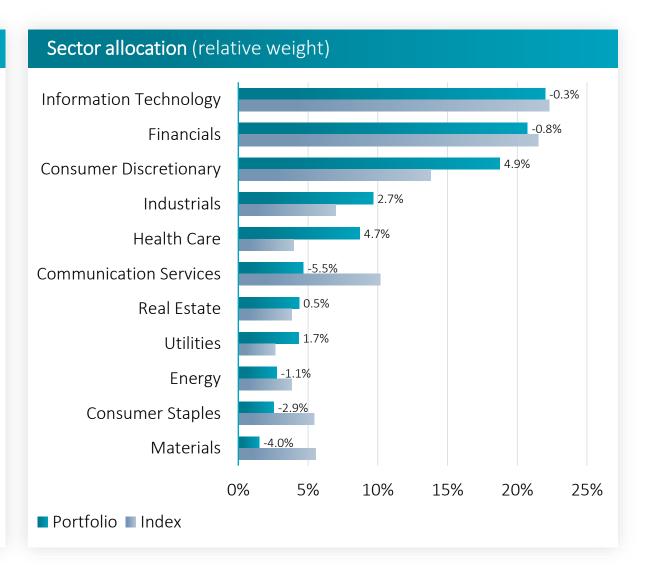
^{*}Including adjustments for holding companies. Index: MSCI Emerging Markets Index

Appendix Track Record and Portfolio Positioning

Portfolio positioning: Country and Sector

Robeco Asian Stars Equities





Source: Robeco, MSCI. Portfolio: Robeco Asian Stars Equities. Index: MSCI AC Asia ex Japan Index. Data end of April 2023. Figures in bar chart show relative weight against the index.

The position in Hong Kong reflects companies that operate predominantly in China.



Portfolio positioning: Top 10 Holdings

Robeco Asian Stars Equities

Top 10 Holdings			30-Apr-2023
Holding	Country	Sector	Portfolio Weight
Alibaba Group Holding Ltd	China	Consumer Discretionary	5.3%
Bank Mandiri Persero Tbk PT	Indonesia	Financials	5.0%
ICICI Bank Ltd ADR	India	Financials	5.0%
Taiwan Semiconductor Manufacturing Co Lt	Taiwan	Information Technology	4.4%
Shandong Weigao Group Medical Polymer Co	China	Health Care	3.8%
SK Hynix Inc	Korea	Information Technology	3.7%
Jardine Cycle & Carriage Ltd	Singapore	Industrials	3.3%
FPT Corp	Viet Nam	Information Technology	3.1%
Samsung Electronics Co Ltd	Korea	Information Technology	3.1%
HCL Technologies Ltd	India	Information Technology	2.8%
Total			39.5%

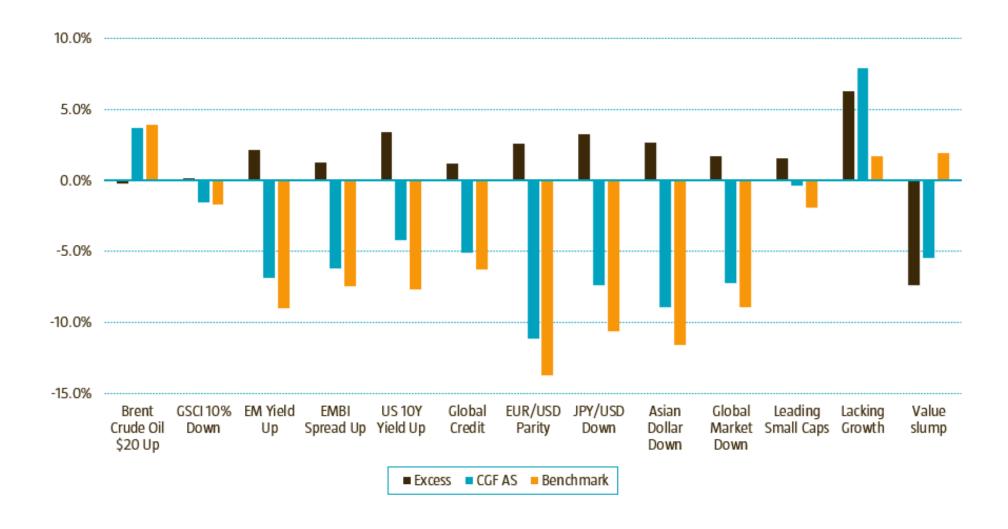
Source: Robeco, MSCI. Portfolio: Robeco Asian Stars Equities. Index: MSCI AC Asia ex Japan Index. Data end of April 2023. This is not a buy, sell or hold recommendation for any particular security. The information shown is only available for one-on-one presentations and for illustrative purposes only. No representation is made that these examples are past or current recommendations, that they should be bought or sold, nor whether they were successful or not.

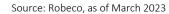
Portfolio characteristics

Concentrated, active portfolio at lower valuation

Key characteristics		30-Apr-2023
	Portfolio	Index*
Weighted average market cap in (USD bln)	46,3	72,6
Median market value (USD bln)	8,6	15,5
Price/Earnings (FY1) (weighted harmonic)	10,8	13,2
Price/Book (FYO) (weighted harmonic)	1,2	1,5
Dividend yield	3,2%	2,7%
Price/Cash Flow (FYO) (weighted harmonic)	5,9	7,2
Return on Equity (RoE)	13,8%	13,4%
Estimated 3-5 years earnings growth	7,7%	10,8%
Active share	82,6%	-
Number of holdings	43	1.185

Stress Test Scenarios





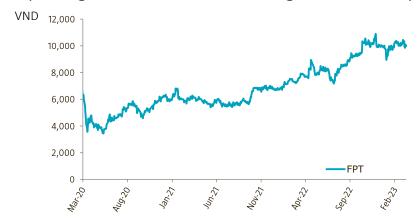
Frontier market

FPT

FPT is the largest IT services company in Vietnam, focused on Japanese clients. It also operates a broadband network in Vietnam with a growing PayTV business.

Why is it a star?

- Japanese corporate IT outsourcing spending increased significantly in the past 3 years and is expected to growth further as more applications move onto the cloud. FPT is a key beneficiary of such spending. It also trades at over 30% discount to its Indian peers.
- > Broadband penetration is at only 60% in Vietnam. FPT operates a solid business with healthy FCF generation, 18% OP margin and healthy growth.





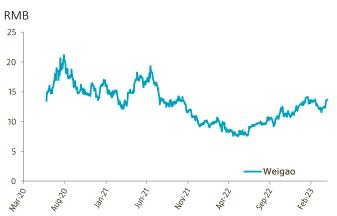
Domestic Recovery & Structural Growth in Health Care

Shandong Weigao

One of the largest medical equipment and consumables suppliers in China. Beneficiary of national procurement and import substitution in medical equipment.

Why is it a star?

- Shandong Weigao has a long history of focusing on manufacturing excellence and has the most comprehensive R&D pipeline in China medical device. Growth in high quality import substituting medical devices brings tremendous social good, Weigao is a key exposure to this mega trend.
- > Underappreciated resilient growth (15-20% per year), strong ROIC (>10%), 30% upside on DCF.





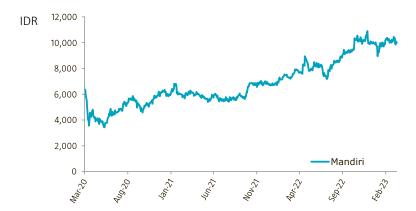
Frontier market

Bank Mandiri

A corporate focused major bank in Indonesia with a strong deposit franchise, high capital adequacy ratio and initial success in mobile banking transition.

Why is it a star?

- Bank Mandiri sees very strong loan demand as Indonesia reopens and strong investments in commodities. Its earnings growth are stronger than top line thanks to over-provision during COVID.
- > Its digital banking strategy shows initial success with strong positive ratings in app stores and rising mobile transactions. It can contribute to lower cost to income ratio in the medium term.





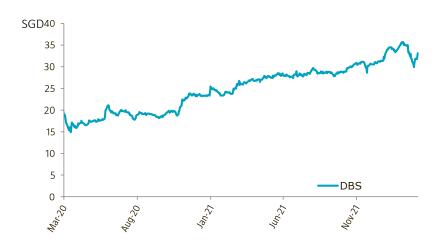
Growing Wealth and Fintech in Asia

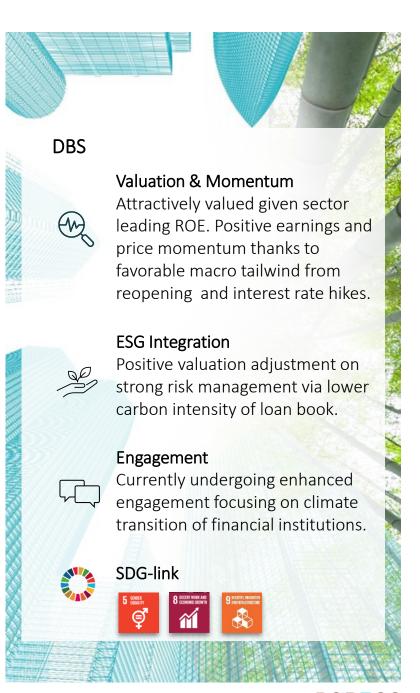
DBS

A best-in-class bank with the strongest deposit franchise in its home country, combined with regional exposure to capture the economic growth of ASEAN and China.

Why is it a star?

DBS has invested in digitizing its core banking operations ahead of its peers, making the business resilient to both macro volatilities and technological disruption. DBS stands out in its efficient capital management through prudent shareholder returns and well-executed inorganic growth. DBS is a clear industry leader on ESG with the most thorough disclosures and transparency on ESG targets.





Appendix Capability overview Fundamental Equities

Robeco Fundamental Equities: Overview investment strategies

Global, Regional and Thematic & Trends focused investment capabilities

Global		Regional		
Sustainable Global Stars Global SDG & SDG Engagement		Sustainable Asian Stars Asian Stars	DDD DDD	High (~30)
Net Zero Climate Equities Global Gender Equality	and	Pacific Developed Equities	DD	conviction stocks)
Emerging Stars Sustainable Emerging Stars	992 999	Chinese Equities Chinese A-share Equities	III III	Conc
		Indian Equities	ØØØ	entration
Sustainable Property	DDD	Sustainable European Stars	DDD	n level
		Asia-Pacific Equities	DD	Cc (~80 stoc
				Co
Emerging Core	DDD	Africa	DDD	↓ (S) Te

Thematic & Trends		
Sustainable Water Sustainable Healthy Living Circular Economy Smart Materials Smart Energy Smart Mobility Biodiversity	00000	Focus perspective
FinTech	QQQ	Br Focus leve
New World Financials Digital Innovations Next Digital Billion	ØØ Ø ØØ Ø ØØ Ø	Broad perspective
Global Consumer Trends MegaTrends	Ø Ø Ø Ø Ø Ø	tive



Exclusion policy, Materiality analysis, ESG integration and quantification into value drivers, Voting & Engagement*



Exclusion policy, Materiality analysis, ESG integration and quantification into value drivers, better ESG profile & 20% better environmental footprint versus index, Voting & Engagement*



Invest in companies helping solve problems related to specific sustainability themes, or to achieve of one or more of the SDGs

^{*}Robeco focuses its engagement efforts on a select group of companies on the most material ESG factors and themes. Robeco selects three to five new engagement themes every year, and for any given engagement theme, ten to fifteen companies are selected that have the most exposure to the engagement topic. These companies are not necessarily part of this portfolio and the impact of engagement is limited on fund level. Information with regards to Robeco's Stewardship Policy can be found at https://www.robeco.com/docm/docu-robeco-stewardship-policy.pdf



Sustainable Investing solutions at Robeco Fundamental Equities

Robeco Sustainability categories		Inside 🕬	Focused 🕬	Impact 🎎
Environmental footprint reduction	GHG Emissions – Scope 1 & 2		-20%	
	Water use		-20%	
	Waste generation		-20%	
Improved ESG profile	Better ESG score versus the index ¹		✓	
Values-based exclusions ²		✓	√	✓
			√	✓
Severe risk framework		✓	✓	
Active ownership	Voting	✓	✓	✓
	Engagement ³	✓	✓	✓
ESG integration	Better risk/return profile	✓	✓	✓
Sustainable Development Goals (SDGs)	Contribute positively to realizing the SDGs			✓

	Controversial behaviour
•0•	Laundering & terrorism financing
Ö	Controversial weapons
<u>~</u>	Tobacco
To	Palm oil
	Thermal Coal
M	Oil Sands
**	Arctic Drilling
	Coal power expansion plans
<u></u>	Military Contracting
	Firearms

Source: Robeco. For mandates we can offer customized solutions. This information is intended to provide the reader with information on Robeco's specific capabilities, but does not constitute a recommendation to buy or sell certain securities or investment products.

¹Based on Sustainalytics Risk Rating. ²Based on revenue thresholds (see Exclusion slide for full details). ³Robeco focuses its engagement efforts on a select group of companies on the most material ESG factors and themes. Robeco selects three to five new engagement themes every year, and for any given engagement theme, ten to fifteen companies are selected that have the most exposure to the engagement topic. These companies are not necessarily part of this portfolio and the impact of engagement is limited on fund level. Information with regards to Robeco's Stewardship Policy can be found at https://www.robeco.com/docu-robeco-stewardship-policy.pdf.



Avoiding products and business practices detrimental to society

Enhanced and transparent exclusion process

			Exclusion category	Measure for screening	Level 1 'Exclusions' criteria	Level 2 'Exclusions+' criteria	
			Controversial behavior	ILO, UNGP, UNGC and OECD compliance EE	Subject to engagement ¹	Fail test	
	Climate standards Behavior-based Good governance AML/CTF		Climate standards	Engagement on Robeco's Paris Alignment assessment EE	Subject to engagement ¹	Fail test	
			Good governance	Robeco's Good Governance test ^{EE}	Subject to engagement ¹	Fail test	
			AML/CTF	Robeco's KYA assessment based on AML/CTF criteria	Fail test	Fail test	
		Weapons	Controversial weapons	Revenues from production, key components or services	≥ 0%	≥ 0% ²	
<u>.e</u>			Military contracting	Revenues from weapon-related products or services	Not applicable	≥5%	
riter			Firearms	Revenues from production	Not applicable	≥5%	
Corporate exclusion criteria				Revenues from retail	Not applicable	≥ 10%	
xclus		Fossil fuels ²	Thermal coal	Revenues from coal extraction/mining	≥ 20%	≥ 20%	
ate e	ased			Revenues from coal power generation	≥ 20%	≥ 20%	
orpor	Product-based			Coal power expansion plans in MW (pro rata) ^{EE}	≥ 300 MW ⁴	≥ 300 MW	
ŭ	Produ		Arctic drilling	Revenues from extraction	≥ 5%	≥5%	
	_		Oil sands	Revenues from extraction	≥ 10%	≥ 10%	
		Other products		Palm oil	RSPO-certified hectares of land at plantation EE	≤ 50%	≤ 80%
				Revenues from production	≥ 0%	≥ 0%	
			Tobacco	Revenues from retail	≥ 10%	≥ 10%	
				Revenues from related products/services	≥ 50%	≥ 50%	
Sov	ereign	exclusion criteria	Countries	Robeco's Country Exclusion test	Fail test	Fail test	

Other exclusions

- Paris-aligned benchmarks (EU Benchmark Regulation)
- FeBelFin 'Towards Sustainability'
- Sanctions



EE Enhanced Engagement: The exclusion criteria are linked to Robeco's enhanced engagement program.

¹⁾ Companies may be subject to engagement before exclusion. In such cases, exclusion is triggered if the engagement is deemed undesired, companies will be subject to direct exclusion. The extent to which engagement is deemed desired is based on the exclusion category and factors such as engageability, relevance, and regulatory compliance.

²⁾ The scope under the Level 2 criteria also covers companies involved in nuclear weapons from so-called 'Nuclear States' (US, UK, France, Russia and China) as defined in the Treaty on the Non-Proliferation of Nuclear Weapons (1968)

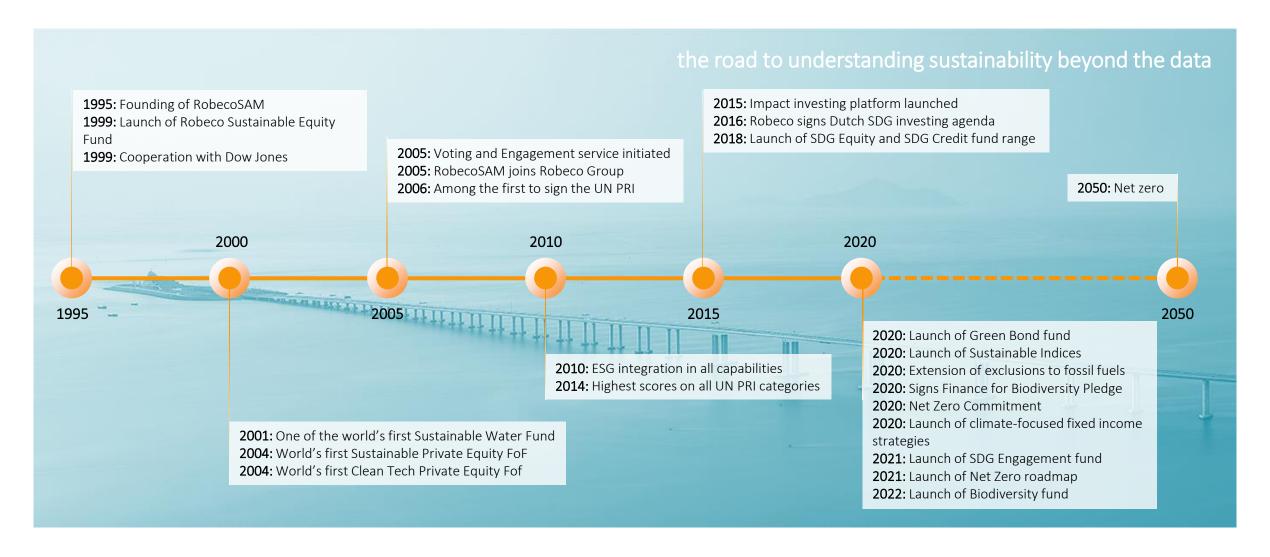
³⁾ Investments in green bonds from issuers excluded under one of the climate-related categories remain eligible

⁴⁾ Companies under climate-related enhanced engagement remain eligible.

Appendix Sustainability Investing & ESG integration

Build on experience

At the forefront of sustainable investing with more than 25 years of experience



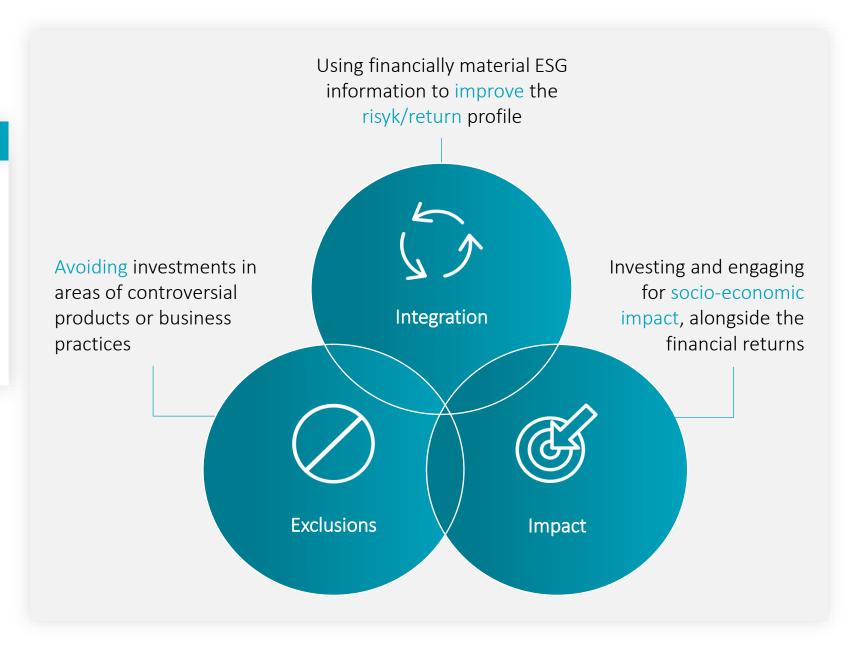
RobecoSAM is a registered trademark of Robeco Holding B.V. The brand RobecoSAM is used to market services and products which do entail Robeco's expertise on Sustainable Investing (SI). The brand RobecoSAM is not to be considered as a separate legal entity.



How investors can address ESG issues in their portfolios

Three broad approaches

- > Investors have different aims and objectives regarding sustainability
- Sustainability and Impact investing is becoming more and more important
- Our Active Ownership program supports each of these approaches



In-house Sustainable Investing Center of Expertise

Delivering SI expertise to our clients, our investment teams, the company and the broader market



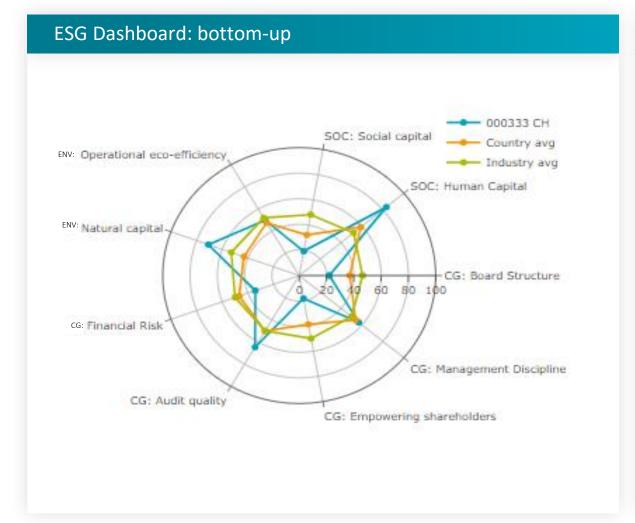
Location: Rotterdam | Zurich | London | Hong Kong | Singapore

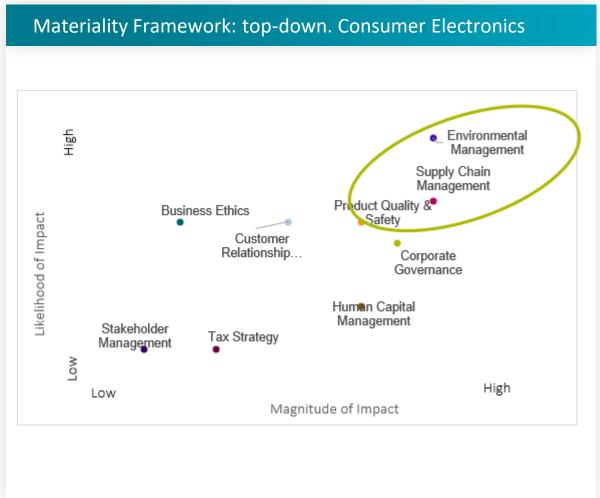
Source: Robeco



Step 1: Identify material ESG factors – Midea example

Which ESG factors are financially material to the performance of a company?





Source: Robeco. For illustrative purposes only. ENV: Environmental factors; CG: Corporate Governance factors; SOC: Social factors.

The ESG Dashboard provides insights into a company's potential positive or negative ESG-related factors. The Materiality Framework provides a best estimate of the likelihood and magnitude of ESG factors for a certain industry/sector. This is not a buy, sell or hold recommendation for any particular security. No representation is made that these examples are past or current recommendations, that they should be bought or sold, nor whether they were successful or not.



Step 2: Analyse ESG impact – Midea example

How is the company exposed to material ESG factors?

Material Factors	Performance Analysis	- 1	Impact on Value Drivers		
ESG Dashboard	 Acquisition of Kuka triggered several accounting alerts, which can be justified No disclosure on clawback provision of executive compensation or whistleblower policy 	>	No adjustment, but will ask for better disclosure when meeting the company		
Environmental Management	 Certified by ISO14001 Environmental Management systems Midea adopts an environment-friendly and energy-saving development strategy that covers a comprehensive set of aspects from green supply chain to green logistics All subsidiaries have set up reliable treatment systems for water waste and gas etc. All subsidiaries have contingency plans in place for environmental accidents Media is transparent about environmental –related information such as pollutant discharge, the construction and operation of pollution-preventing facilities and environment self-monitoring results. 	>	No adjustment		
Supply Chain Management	 A cloud platform was built in 2018 for suppliers globally to enable real-time information exchange and management, and ultimately a smart and transparent supply chain ESG performances (environmental, safety, etc.) were assessed when evaluating suppliers. Product quality and ESG assessment of suppliers are closely monitored. 	>	Cost and expenses – a highly digitalized supply chain management system helps reduce operating expenses		
Product Quality & Safety	 Midea was granted the National Business Quality Award at 2018 National Business and Technology Quality Conference Midea has built a big data platform under the industrial internet layout to collect and analyse users' real-time feedbacks for quality monitoring and improvement In 2016, Midea recalled 3.4mn units of dehumidifiers due to reportedly caused damages 	>	Revenue – rigorous quality control improves customer satisfaction, which should lead to continuous market share gain		

Source: Robeco. This is not a buy, sell or hold recommendation for any particular security. The information is for illustrative purposes only.

No representation is made that these examples are past or current recommendations, that they should be bought or sold, nor whether they were successful or not.



Step 3: Quantify ESG impact – Midea example

Explicit integration into valuation assessment

Value driver	Sales growth	Margins	WACC	Upside
Pre-ESG valuation	5 years 6% CAGR	EBITDA margin at 11.5%		WACC 9.1%
ESG adjustment	Strong focus on product quality supported by technology investments +1% CAGR	Excellence in supply chain management and supplier risk management +0.4% EBITDA margin		No adjustment
Final valuation	5Y 7% CAGR	EBITDA margin at 11.9%		9.1%

Source: RobecoSAM, Robeco. This is not a buy, sell or hold recommendation for any particular security. The information is for illustrative purposes only. No representation is made that these examples are past or current recommendations, that they should be bought or sold, nor whether they were successful or not.



Active Ownership: Dedicated active ownership strategy since 2005

Being active owners of companies we invest in may contribute to both investment results and society



> We encourage good governance and sustainable corporate practices, and safeguard shareholder value through voting and (co-)filing shareholder proposals.



Engagement*

> We create value by improving the conduct of companies we invest in, by means of our value engagement program. We act on misconduct of companies we invest in the enhanced engagement program.

The five steps of engagement

Step 1



Identify Financial Material FSG Theme

Step 2



Conduct Extensive Baseline Research

Step 3



Define SMART Engagement Objectives

Step 4



Initiate Dialogue with company

Step 5



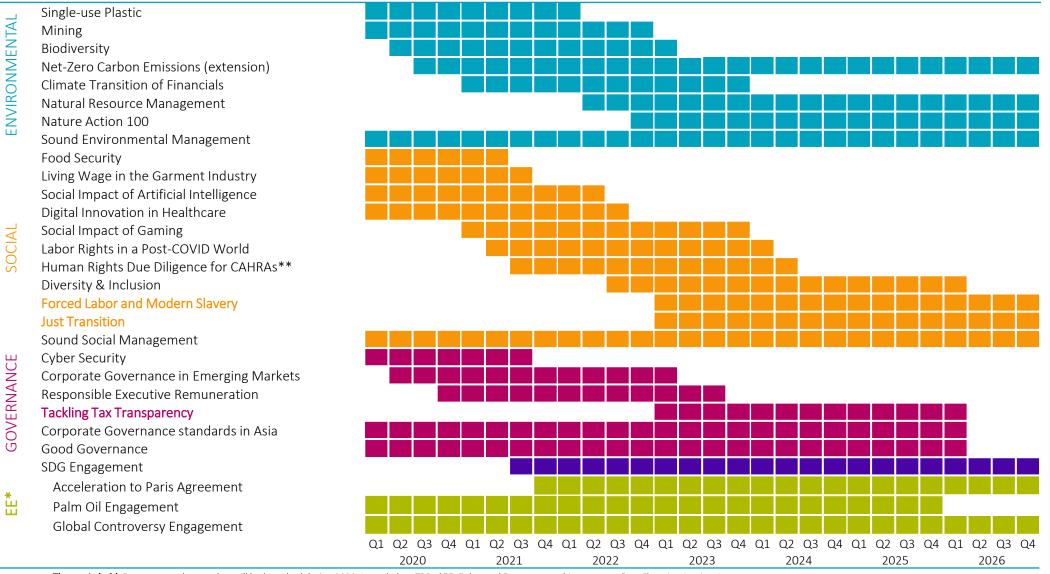
Achieve impact and report to clients

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Engagement Themes 2023

A structured approach to engagement



Engagement results 2022

252

Engagement Cases

218

Companies Engaged

922

Engagement Activities

Average of 60%

Cases closed successfully per year

Themes in bold: Engagement themes that will be launched during 2023, Launch date TBD. *EE: Enhanced Engagement. **CAHRAs: Conflict-Affected and High Risks Areas

Engagement Example – Samsung Electronics



Interim results

Decarbonization and GHG targets

- > Company moving to add independent director with environmental background in upcoming AGM, to bolster decarbonization efforts.
- > Encouraging step towards strengthening GHG emissions and energy reduction targets

Sustainability Reporting

- > Latest sustainability report addressed the company's approach to the SDGs and listed the goals that it deemed most relevant.
- Company agreed to arrange a meeting with the Sustainability Council for us to discuss the SDGs.

Board Quality

- > The Compliance committee, covering seven Samsung entities) is now independent.
- > Chair foresees that cultural changes will result in more gender diversity across executive positions.

Samsung Electronics manufactures a wide range of consumer and industrial electronic equipment

- > The company is a leader in semiconductors and consumer electronics.
- > Impacts identified are on SDGs 8 (decent work and economic growth), and 9 (industry, innovation and infrastructure), with additional potential for SDGs 12 (responsible consumption and production) and 16 (peace, justice and strong institutions).
- > Found to have multiple controversies between 2017 and 2019, though actively addressed by the company.

Course of Action

- > We've engaged with Samsung on different topics since 2014, with an emphasis on corporate governance, adding them to our SDG engagement last year.
- Objectives: improved composition of board members, concrete plans to tackle GHG emissions and labor protection, increased transparency of sustainability approach.
- > Over the coming years, we see scope for numerous improvements to advance the direction of the company's impact. These include the installation of directors with international experience, regular feedback loops between investors and the Sustainability Council, and a reduction in energy consumption.

This is not a buy, sell or hold recommendation for any particular security. The information is for illustrative purposes only. No representation is made that these examples are past or current recommendations, that they should be bought or sold, nor whether they were successful or not.



Robeco Asian Stars Equities

Excerpt from sustainability related disclosures (not exhaustive)

SFDR Classification

Article 8: The fund promotes environmental and/or social characteristics.

Sustainability Risk Profile

Sustainability risk (overall) profile: medium

Taxonomy alignment

0%. The fund does not intend to make Taxonomy-aligned investments. It cannot be excluded that among the fund's holdings certain investments are Taxonomy aligned.

Fund specific disclosures including PAIs considered

Please refer to prospectus and SFDR disclosures publicly available via Robeco's website

Sustainability policies and methodologies

All SFDR-related policies and methodologies:

https://www.robeco.com/en/key-strengths/sustainable-investing/sustainability-reports-policies.html

Good governance: https://www.robeco.com/docm/docu-robeco-good-governance-policy.pdf

Principal Adverse Impact Statement:

 $\frac{https://www.robeco.com/docm/docu-robeco-principal-adverse-impact-statement.pdf}{}$

Binding elements to attain the environmental and/or social characteristics promoted by the fund

The fund has the following binding elements:

- 1. The fund's portfolio complies with Robeco's Exclusion Policy (https://www.robeco.com/docu-exclusion-policy.pdf), that is based on exclusion criteria with regards to products and business practices that Robeco believes are detrimental to society and incompatible with sustainable investment strategies. This means that the fund has 0% exposure to excluded securities, taking into account a grace period. Information with regards to the effects of the exclusions on the fund's universe can be found at https://www.robeco.com/docm/docu-exclusion-list.pdf.
- 2. The fund scrutinizes investment in companies that are in breach of the ILO standards, UNGPs, UNGC or OECD Guidelines for Multinational Enterprises. If a company in the portfolio breaches one of the international guidelines during the investment period, the company will become part of the Enhanced Engagement program.
- 3. All equity holdings have a granted right to vote and Robeco exerts that right by voting according to Robeco's Proxy Voting Policy, unless impediments occur (e.g. share blocking). Robeco's Proxy Voting Policy can be found at https://www.robeco.com/docm/docu-robeco-stewardship-policy.pdf.
- 4. Investments with an elevated sustainability risk are defined by Robeco as companies with an ESG Risk Rating of 40 and higher. The fund is limited to a maximum exposure of 10% to investments with an elevated sustainability risk, based on the market weight in the portfolio taking into account regional differences and benchmark. Each investment with an ESG Risk rating of higher than 40 requires separate approval by a dedicated committee of SI specialists, compliance and risk management that oversees the bottom-up sustainability analysis.

For more information, refer to the sustainability-related disclosure on Robeco's website.

Asset allocation

At least 90% of the investments are aligned with the E/S characteristics of the fund. The fund plans to make a minimum of 60% sustainable investments, measured by positive scores via Robeco's SDG Framework. The investments in the category Other, estimated between 0-10%, are mostly in cash and cash equivalents. The planned asset allocation is monitored continuously, and evaluated on a yearly basis.

Dedicated reference benchmark for E/S characteristics

There is no reference benchmark designated for the purpose of attaining the environmental or social characteristics promoted by the fund.



Appendix Biographies

Biographies

Joshua Crabb

Joshua Crabb is the Head of Asia Pacific Equities. He is the fund manager for Robeco Asia Pacific Equities, Robeco Asian Stars and Robeco Sustainable Asian Stars. Before joining Robeco in 2018, Joshua was Head of Asian Equities at Old Mutual and Portfolio Manager at BlackRock and Prudential in Hong Kong. He started his career in the investment industry as Sector Analyst at BT Financial Group in 1996. Joshua holds a Bachelor's with Honors in Finance from the University of Western Australia and he has completed the CFA® exams.

Jie Lu

Mr. Lu is the Head of Investments China and a member of the Asia-Pacific team. Before joining Robeco in Nov 2015, Mr. Lu worked as a Portfolio Manager at Norges Bank Investment Management in Shanghai from 2011 to 2015, and as an analyst in Hong Kong from 2009 to 2011. Prior to that, he worked at the M&A department of Morgan Stanley Asia Ltd. Mr. Lu started his career as an engineer at Motorola, Inc. in 2000 and subsequently held several managerial positions. Mr. Lu is a native Mandarin Chinese speaker. He holds an MBA with Distinction in Finance and Marketing from the Kellogg School of Management at Northwestern University in the US. He also holds a Master's degree in Electrical Engineering and Computer Science from the University of Illinois in the US and a Bachelor's degree in Biochemistry from Fudan University in China.

Harfun Ven

Mr. Ven is a Senior Portfolio Manager and a member of the Asia-Pacific team. Prior to joining Robeco in June 2008, he was Portfolio Manager at Alliance Trust running sizable Japanese equity portfolios. Harfun also managed Premier Alliance Trust Japan Equity, a top quartile ranked fund. Before that, he spent six years with Bowen Capital Management managing both Japan-only and Asia-Pacific funds. Harfun has 14 years of equity investment experience. Having grown up in Japan, he fluently speaks Japanese, Cantonese and English. Harfun Ven holds an MBA from Boston University and a BSc degree from the University of Massachusetts.

Vicki Chi, CFA

Ms. Chi is a Portfolio Manager and a member of the Asia-Pacific team. Prior to joining the team in 2014, she worked as an analyst in the Robeco Emerging Markets team where she was responsible for researching Chinese stocks in the telecom and banking industry. Ms. Chi joined Robeco in 2006. She is a native speaker of Mandarin Chinese. Vicki Chi holds a Master's degree in Business Administration from Rotterdam School of Management at Erasmus University Rotterdam and is a CFA® charter holder.

Kelvin Leung

Kelvin Leung is Portfolio Manager in the Asia Pacific team. Prior to joining Robeco in September 2017, he worked as a Portfolio Manager Japanese equities at SAFE Investment Company in Hong Kong. Before that, he worked as a Japanese equities Investment Analyst at Manulife Asset Management, where he started his career in the investment industry in 2011. Kelvin holds a Master's degree in Finance from the University of Hong Kong and a Bachelor's degree in Economics from the University of Queensland in Brisbane, Australia.

Liying Du, CFA

Ms. Du is a member of the Asia-Pacific team. Prior to joining Robeco in September 2013, she spent four years with Bank of America Merrill Lynch as a sell-side research analyst, and covered a number of different sectors in the Greater China space including utilities, alternative energy, small caps, and real estate. Living holds a Bachelor of Arts with Honors from the University of Pennsylvania, where she majored in economics and minored in mathematics and statistics. Living is a native speaker of Mandarin, and is a CFA® charter holder.

Lin Tang

Ms. Tang is a Research Analyst and a member of the Asia Pacific team. Prior to joining Robeco in April 2016, she worked at The Goldman Sachs Group for four years as equity research analyst, covering the China consumer sector, after having worked in the Asia Tactical Research team creating alpha tools and performing strategy back-tests. Lin holds a Master's degree in Economics from Peking University in China and a Master's degree in Finance from the University of Hong Kong. Prior to that, she obtained a Bachelor's degree in Economics with Honors from Zhejiang University in China. Lin is a native speaker of Mandarin.

Ryan Lyu

Mr. Lyú is a Research Analyst and a member of the Asia Pacific team. Prior to joining Robeco in January 2017, Ryan spent three years as an analyst at Sagard China Fund, a subsidiary of Power Corporation of Canada which has an extensive investment portfolio in Greater China. At Sagard China Fund he focused on the consumer staples/discretionary and media sectors. Ryan started his career as a strategy and management consultant at Monitor Deloitte from 2010. He was involved in a wide range of projects covering consumer/healthcare, industrial and financial service sectors. From 2012 onwards, Ryan was employed at Bain & Company where he was involved in projects that supported private equity managers and hedge funds in their investment decisions. Ryan is a native Mandarin Chinese speaker. He holds a Bachelor's degree in Business Administration from Shanghai Jiaotong University.



Biographies

Zibo Chen, CFA

Zibo Chen is Research Analyst in the Asia Pacific team, covering Chinese stocks in the consumer, energy and communications sectors. Before joining Robeco in 2018, he worked eight years as a sell-side Analyst at Macquarie, Japaninvest and CLSA. Zibo was top-rated in several external polls including Thomson Reuters Analyst Awards: No.1 stock picker in Asia (Consumer Goods & Services, 2018) and No.1 stock picker in Hong Kong & China (Consumer Discretionary, 2017). Zibo started his career in 2006 as an Auditor with Ernst & Young. He holds a Bachelor's in Financial Services from Hong Kong Polytechnic University and he is a CFA® charterholder. Zibo is a native speaker of Mandarin.

Haesu Lee, CFA

Haesu Lee is Research Analyst in the Asia Pacific team. She focuses on Japan and Korea and on financials and consumer stocks. Before joining Robeco in 2019, she worked at Fidelity in Hong Kong as an Analyst, covering financials and consumer sectors in Korea. Haesu started her career in 2009 as an M&A Analyst at Telus in Toronto, Canada. She holds an MBA from Columbia Business School, a Bachelor's in Business Administration from York University, Canada and she is a CFA® charterholder.

Henry Wang, CFA

Henry has 14 years' experience working in equity research and investments. He previously worked at Millennium Management in Singapore. Before that, Henry worked at Robeco Emerging markets equities team in Rotterdam. He also worked at several other financial institutions in London and Hong Kong throughout his career. Henry graduated with an MBA degree at INSEAD and a Master of Economics at the University of Hong Kong. He is a CFA charter holder since 2011.

Danning He

Danning He is Research Analyst in the Asia Pacific team, covering Chinese stocks in the healthcare sector. Before joining Robeco in 2021, she previously worked as an associate director at Viva biotech and successfully led multiple strategic investments in drug discovery companies in China and US. Prior to that, she spent 2 years at the private equity department of Harvest fund. She started her career as research analyst at McKinsey & Company in 2014, working first in Shanghai and then Washington DC. Danning holds Bachelor's degree in biotechnology from Fudan University and Master's degree in bioinformatics from Johns Hopkins school of medicine.

Ronnie Lim

Ronnie Lim is Engagement Specialist at Robeco Hong Kong, responsible for active ownership and sustainable investments. Prior to joining Robeco in 2014, Ronnie worked at CIMB and RBS in sales positions. Previously, he worked in London for Aviva Global Investors as an Analyst and Head of SRI Research and at Climate Change Capital where he was a Portfolio Manager for the Global Environmental Opportunities fund. Ronnie started his career in the industry in 1987. He holds a Master's in Environmental Science from the University of East Anglia.

Abhay Laijawala

Mr Laijawala is the Head of Offshore Investments in Canara Robeco. Prior to joining Canara Prior to joining Canara Robeco he worked with Avendus Capital as Managing Director and Fund manager, where he managed the long only component of the flagship Enhanced Return Fund. In addition to Investment Management, Abhay's vast experience includes working as a strategist and Head of Equity Research at Deutsche Bank. Before that he has worked with JP Morgan, Citigroup, DSP, Merrill Lynch, HSBC and Barclays Bank. Abhay has an MBA from the University of Rhode Island with a specialization in Finance and an MCom from the University of Bombay. Abhay is a veteran in India's capital markets with an experience of almost 28 years. Apart from Equity markets and fundamental investing, Abhay is passionate about ESG and sustainability and has been working on identifying materially relevant ESG issues for India and integrating these into fundamental investing. He is a thought leader on ESG in India and sits on the Federation of Indian Chambers of Commerce and Industry (FICCI)'s task force on ESG.



Biographies

Zoe Chan

Ms. Chan is an Operational Portfolio Manager and a member of the Asia-Pacific team since 2015. Prior to that, she worked at FactSet Research Systems for two years as a consultant, providing quantitative solutions to Investment Management clients. She speaks both fluent Cantonese and Mandarin. Zoe holds a Bachelor's degree in Business Administration with double majors in Information System and Management from Hong Kong University of Science and Technology.

Helen Keung

Ms. Keung is the Client Portfolio Manager of Robeco Chinese Equities and Asia-Pacific Equities. She has over 15 years of experience in asset management, fundamental equity research, and environmental consultancy. Prior to joining Robeco in 2021, Helen was the senior product specialist for Asian products at Invesco. Helen holds a Master's degree in Economics from the University of Michgan and a Bachelor's degree in Economics and Communication Studies from Northwestern University in the United States.

Wim-Hein Pals

Mr. Pals joined Robeco in 1990. He is Head of the Emerging Markets team and Lead portfolio manager for Robeco CGF Emerging Markets Equities. From 1998 to 2001, he was the senior Portfolio Manager in emerging European and Africanequities. Prior to this assignment, he was a senior Portfolio Manager in emerging Asian equities. Mr. Pals holds a M.Sc. degree in Industrial Engineering and Management Sciences from the Eindhoven University of Technology and a Master's degree in Business Economics from the University of Tilburg, the Netherlands.

Karnail Sangha, CFA

Karnail Sangha is a portfolio manager within the Emerging Markets Equities team and provides analytical research coverage on India. He is the co-lead portfolio manager for the Emerging Stars and Sustainable Emerging Stars Equity strategies. Prior to joining Robeco in 2000, Karnail was a Risk Manager/Controller at Aegon Asset Management where he started his career in the industry in 1999. He holds a Master's in Economics from Erasmus University Rotterdam and is a CFA® charterholder. Karnail is also fluent in Hindi and Punjabi.

Damir Vagapov, CFA

Mr. Vagapov joined Robeco as a trainee in the Junior Portfolio Manager Program in 2013. He is responsible for the team's investments in Korea, Thailand and Pan-Asian Chemicals. Prior to that, Damir interned at Deutsche Bank Nederland in the Private Banking unit. Damir has a Master's degree in Finance from Duisenberg School of Finance and a Bachelor's degree in Business Administration and Economics from American University in Bulgaria. He became a CFA charter holder in 2017 and is also a native Russian speaker.

Sejung Seo, CFA

Mr. Seo joined the Emerging Markets team as a Research Analyst in June 2020. He is a Korean national and has started his career in the asset management industry in 2007. The last five years he worked at Candriam (Brussels) covering emerging markets technology stocks. Sejung has a bachelor in Business Administration from Korea University (Seoul) and a masters in Finance from London Business School. Sejung is a CFA charterholder and is also a native Korean speaker.

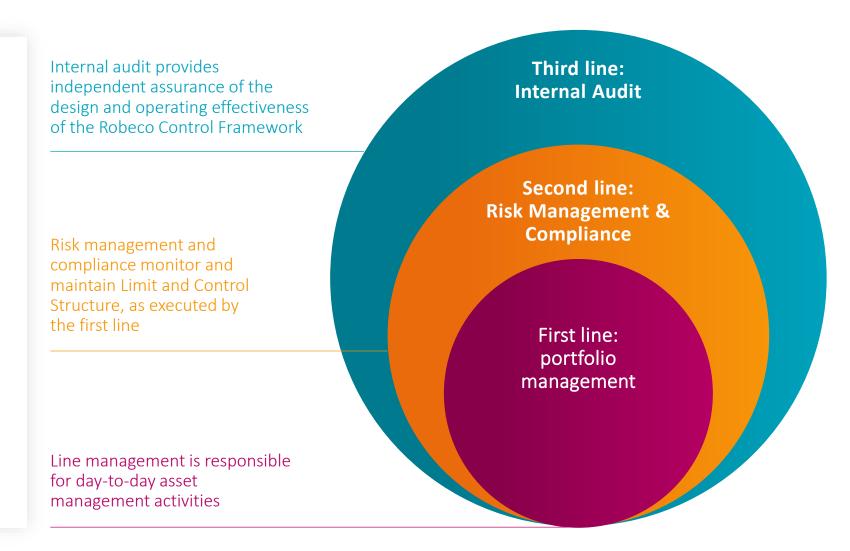


Appendix Risk Management

Risk management

Three lines of defense on the portfolio and organisation level

- Diversification of positions at a stock, sector, country, region level, focusing on single stock risk contribution
- Internal guidelines on portfolio construction
- Monitoring of risk measures including tracking error, portfolio VAR versus the Index, stress test analysis
- Monitoring of portfolio liquidity also by Robeco's Risk Management team
- Independent Risk Management oversight and periodical internal auditing
- > Quarterly CIO meetings





Risk management: Risk oversight tools

Risk management as independent body responsible for setting risk policy and monitoring

Two systems concerning market risk:

1. Risk metrics

- > Portfolio monitoring
- > Ex-ante risk management
- > Risk attribution
- > What-if analysis

2. Charles River

> Pre-trade compliance checks

One system used by portfolio managers and risk management

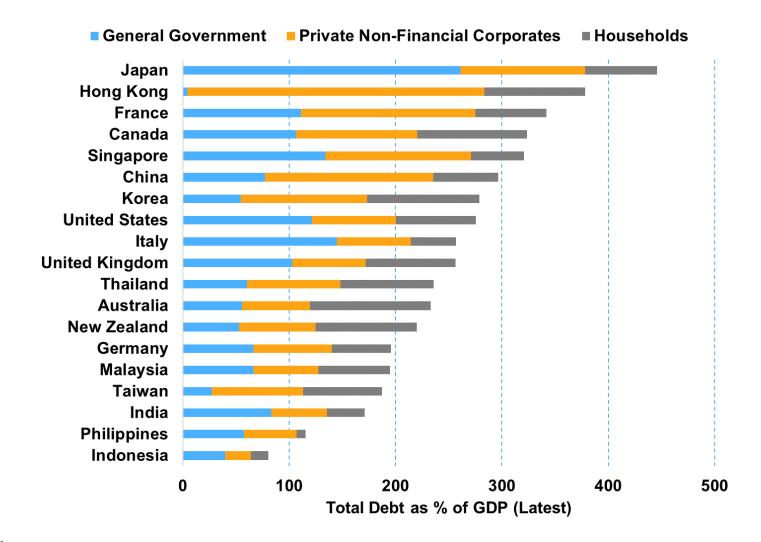
> Close alignment with investment process ensured



Are debt levels an issue in Asia

Asia outperformed significantly from 2003-2007 despite significant concerns

Relative Price Performance between MSCI AC Asia Ex Japan Index and S&P 500





Important information

Robeco Institutional Asset Management B.V.

Important Information

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